



SPEAKER'S BIO



STEVE PERALA

**COMMISSIONER
FEDERAL MEDIATION AND CONCILIATION SERVICE**

Steve Perala is a Commissioner and Field Mediator assigned to the Duluth, MN field office of the Federal Mediation and Conciliation Service (FMCS). Mr. Perala was appointed on December 11, 2017.

In his role as a Field Mediator, Steve has trained and successfully facilitated parties in collective bargaining, grievance mediations and resolving workplace disputes. His work has included private sector industries ranging from healthcare, manufacturing, retail trade, educational services, service industry and utilities, as well as work in the federal sector. In addition, Steve has conducted numerous trainings to improve steward/supervisor relationships, labor management committee structure and process, problem solving, communication and decision making.

Prior to joining FMCS, Steve spent more than 15 years in the field of Labor Relations negotiating contracts and resolving workplace disputes with a focus on effective communication and problem solving. Steve's work has included representing both Labor and Management.

Steve holds a Master of Education degree from the University of Wisconsin – La Crosse and a Bachelor of Science Degree in Mathematics from the University of Wisconsin – Superior.